

**CAPITAL AREA HEALTHCARE PARTNERSHIP (CAHP)**  
**Working Together to Improve Healthcare in the Capital Region**

**Co-Conveners:** Maureen Jenks, Capital Workforce Partners  
Tiffany Morrissey, Connecticut Health Council

**ACTION PLAN**

**July 2025**

**The Capital Area Healthcare Partnership** is a regional sector partnership that brings together healthcare providers to collaborate on tackling shared challenges, and to strengthen the economic healthcare industry in the region. This partnership is being driven by healthcare leaders from across acute, post-acute, primary care, long-term care, home health, behavioral health, and other providers. Capital Workforce Partners and the Connecticut Health Council are the co-conveners, working in coordination with other economic development, workforce and education organizations at the region and state levels. The partnership is being modeled off other regional sector partnerships that are active across Connecticut and around the country.

**Mission:** To increase the stability of the healthcare industry as a critical economic driver and improve outcomes through collaborative strategies.

**Operating Principles:**

Work collaboratively to:

- Build synergy, not siloes
- Leverage, not duplicate
- Increase communication driving effective action
- Get things done!

**CAHP LEADERSHIP TEAM**

**Goal:** To ensure the Partnership is focused on the right priorities and achieving desired outcomes

Allison Breault, *iCare*  
Rebecca Couceiro, *Hartford Healthcare*  
Athena Dellas, *Wheeler Clinic*

Carol Fitzgerald, *New Horizons, Inc.*  
Barry Simon, *Oak Hill*

## GENERAL DISCUSSION

### Welcome and Introductions

- Bruce Stovall, *Oak Hill*
- Roundtable introductions, *All*

**Speaker: Zach Dendas, Senior Manager, government Relations/Lobbyist at Sullivan & LeShane:** a high-level overview of healthcare related bills that passed in the state legislature with a keen focus on workforce development so we understand high impact areas our policy action team can focus on. (See attached PowerPoint)

### Announcements

- Good Jobs Challenge Grant (See attached PowerPoint)
  - Current Graduates
  - Upcoming Cohorts
- Nursing Expansion Grant (See attached PowerPoint)
- Job Quality Grant (See attached PowerPoint)
- Trinity Nursing Assistant Program (TNAP) (See attached PowerPoint)
- Internships (See attached PowerPoint)
  - Current
  - Upcoming opportunities
- Other Partnering Opportunities (See attached PowerPoint)
  - On the Job Training Funds
  - Subsidized Employment
  - Hiring Events
- CAHP Website: Looking for volunteers to work on the CAHP website. The following members will assist: Maddy Clark, *HHC*, Daniel Remiszewski, *Northeast Medical Institute*, Timothy Haddock, *The Village for Families and Children*
- December meeting: Will include the “founding members” and to discuss the priorities discussed in December 2022 and the work being done now. Does it align? What else should be working on?

## ACTION TEAM UPDATES

### **POLICY: Elevate the Voice of Healthcare with Policymakers**

#### **Action Team Members**

Athena Dellas, *Wheeler Clinic*  
**Carol Fitzgerald, *New Horizons, Inc.***  
Dan Keenan, *Trinity Health*  
Keturah Kinch, *Wheeler Clinic*  
**Barry Simon, *Oak Hill***

Bruce Stovall, *Oak Hill*  
Tracy Wodatch, *Connecticut Association for  
Healthcare at Home*  
Michelle Fuhrman, *Office of Workforce  
Strategy*

**Action Team Goal:** To unify and strengthen the voice of healthcare providers and advocate for public policies that strengthen the stability of the healthcare industry, improve patient care, as well as the access to, and quality of, healthcare jobs.

**Strategies:**

The Policy Action Team is working closely with the policy teams of the other healthcare regional sector partnerships to continue forming a collective voice around legislative issues that impact healthcare as a whole and the individual organizations involved in the RSPs.

**Next Steps:**

- Legislative summer tours for the CT Assembly. This will take place during the last weeks of August. There will be prep meetings once the sites are identified.

**WORKFORCE: Building the Healthcare Workforce for Tomorrow**

**Action Team Goal:** Educate, engage, and actualize CT youth and adults regarding healthcare opportunities, careers, and career pathways.

**Action Team Members (Those in bold are co-chairs)**

Deborah Bradley, <i>The Village for Families and Children</i>	Enrique Juncadella, <i>Workforce Solutions Collaborative of Metro-Hartford</i>
Matthew Broderick, <i>Quinnipiac</i>	Joanne Milord, <i>Hartford Healthcare</i>
Vicki Clark, <i>Blue Hills Civic Association (BHCA)</i>	Norma Ortega, <i>Hartford Healthcare</i>
Maddy Clark, <i>Hartford Healthcare</i>	Liane Povilonis, <i>Hartford Healthcare</i>
<b>Rebecca Couceiro, <i>Hartford Healthcare</i></b>	Cristal Riley, <i>Hartford Healthcare</i>
Victoria Fennell, <i>BHCA</i>	Anne Rolfe, <i>Mclean</i>
Kimberly Forbes, <i>ECHN</i>	Tricia Rowold, <i>Camp Courant</i>
Leah Fuhs, <i>Workforce Solutions Collaborative of Metro Hartford</i>	Janelle Rutledge, <i>Hartford Healthcare</i>
Dr. Tina Loarte-Rodriguez, <i>CT Center for Nursing Workforce47</i>	Michelle Safo-Agyeman, <i>Hartford Healthcare</i>
Danielle Middlebrooks, <i>BHCA</i>	Joseph Seymour, <i>Manifest Maximum, LLC</i>
	Donna Smith, <i>DOL</i>
	<b>Nancy Taylor, <i>Charter Oak College</i></b>
	Daria Thibodeau, <i>Hartford Healthcare</i>

The **major focus** of this workgroup is to continue planning for a **second** dynamic, very interactive “Un-conference” on healthcare careers.

Main discussion points:

- Finalizing who will be speakers and panelists.
- Finalizing the sponsorship materials
- Develop marketing material
- Begin marketing first week in August

Next Meeting: July 30<sup>th</sup> at Charter Oak State College with a virtual option as well.

### **CAHP Website Action Team**

**Action Team Goal:** TBD

### **Action Team Members**

Maddy Clark, *HHC*

Daniel Ramiszewski, *Northeast Medical Institute*

Timothy Haddock, *The Village for Families and Children*

**This is a newly developed Action Team.**

**First meeting:** Wednesday, August 6<sup>th</sup> 1-1:45 Virtual